



**To:** Faculty and Staff  
**From:** Nariman Farvardin  
**Copy:** Board of Trustees  
**Subject:** Advancement of Women at Stevens  
**Date:** January 19, 2012

This academic year we will celebrate the 40<sup>th</sup> anniversary of women at Stevens. During the past four decades Stevens has made great strides in promoting the role of women and increasing their numbers and participation in all aspects of its life. Despite the progress made, there remains much more to do for the advancement of women at Stevens.

To continue to enhance the status of women and accelerate their rise at Stevens, I have formed a Presidential Commission for the Advancement of Women at Stevens. The Commission will be charged to develop a set of recommendations for policies, actions and programs to (i) enhance the status of women at Stevens, and create an even more welcoming, nurturing and supportive environment for women at Stevens in all positions, (ii) increase the number and professional success of female faculty at Stevens, and (iii) increase the number and educational opportunities for women students at Stevens. The Commission will prepare its recommendations by the end of the academic year.

The membership of the Commission is outlined below. I am grateful to all members for agreeing to serve on the Commission.

- Adriana Compagnoni, Associate Professor, Computer Science, Chair
- Ron Besser, Professor, Chemical Engineering and Materials Science
- Alan Blumberg, Professor, Civil Environmental and Ocean Engineering
- Leslie Brunell, Associate Teaching Professor, Civil Environmental and Ocean Engineering
- Dawn Digrius, Assistant Professor, History
- Amanda DiGuilio, Graduate Student, Chemical Biology
- Karen Dilsizian, Assistant Director, Office of Career Development
- Debra Facktor-Lepore, Industry Professor, School of Systems and Enterprises
- Kelly Freed, Undergraduate Student, Computer Science
- Paul Gilmore, Teacher, Millburn High School, Science Program
- Karolina Glowacka, Assistant Professor, Howe School of Technology Management
- Dawn Madak '89, Alumna
- Lisa Mascolo '82, CEO, Optimos
- Ruchika Sharma, Undergraduate Student, Chemical Engineering
- Stephanie Spelman '11, Integra LifeSciences
- Maureen Weatherall '78, Vice President and Chief Administrative Officer
- Elaine Weyuker, Fellow, AT&T Labs Research
- Nina Zalah '11, Associate Analyst, Johnson and Johnson

Please join me in thanking the members of the commission for the work they are preparing to embark on, and in supporting them to complete their task.